



The year in review...

Just over a year ago we launched our updated strategic plan for 2019–2021, designed to deliver the outcomes that bring life to our vision, mission and values, and set our girls up for their futures.

We are proud of the progress made in the first year:

- Project-based learning, hands on experiences, glimpses into innovative businesses, creativity challenges, personalised careers guidance and the learning of te reo Māori are just some of the experiences helping to make our girls future-ready.
- As New Zealand’s first Visible Wellbeing™ school, Marsden is leading the nation in the intentional integration of wellbeing education across the school. This is because

everyone’s wellbeing matters to us, but also because we know that high levels of wellbeing will further enhance our girls’ exceptional academic outcomes.

- Both excellence and high levels of participation are evident in our sporting and cultural pursuits.
- The strength of the community support for our Gala and Day of Giving were testament to the level of engagement of both Old Girls and current families in the school’s continuing evolution and strategic direction.

2019 has also seen some significant structural change for the school with the sale of Marsden Whitby to Fiso Investment Group Ltd. We are delighted with this outcome for the Whitby staff and students and we wish Whitby Collegiate well for a long and successful future.

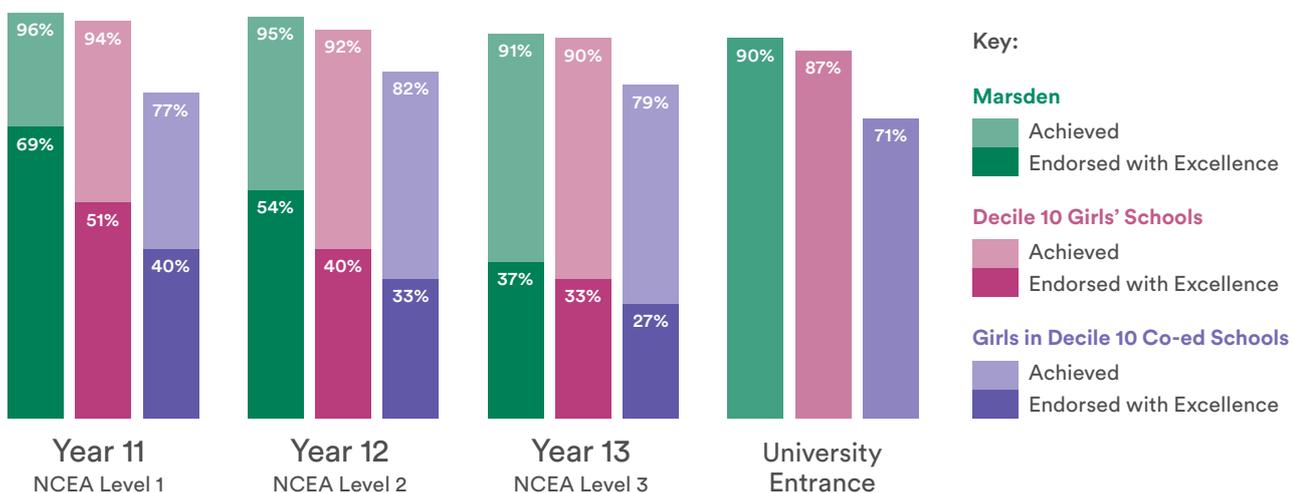
As this chapter of Marsden’s history closes, we turn over to a new page when Marsden will once again focus almost fully (excluding our Preschool) on the

education of girls. This has been our core reason for being for over 140 years. The development of young women is what we are passionate about. A Marsden girl can be anything she sets her mind to be at any stage of her career. She’s someone who, in forging her own way, is mindful of others and concerns herself not with just imagining a better future but helping to create it.

“Wellbeing is the experience of feeling good on the inside, functioning well on the outside, and doing good for others.”

Professor Lea Waters

► NCEA RESULTS FOR 2018



Percentages rounded to the nearest whole number

► MARSDEN'S GOALS



1

Future-focused Learning and Teaching

Provide outstanding learning opportunities that equip students to create lives of meaning, accomplishment and genuine happiness.



2

Student Wellbeing

Nurture and develop student wellbeing.



3

Quality Teachers

Attract, develop and retain quality staff.



4

Community Engagement

Provide opportunities for all community members to align, engage with and contribute to the School's objectives.



5

Sustainable Operations

Optimise our financial, physical, natural environment and human resources.

Looking ahead to 2020...

We know that schools or other organisations only thrive for the length of time that Marsden has if they are good at two things: being true to their core values; and being agile and innovative as they anticipate the future.

Even a three year strategy cannot be 'set and forget', it needs to be reviewed regularly to ensure it is fit for purpose. At the first review of the strategy this year the Board identified the need to

elevate the importance of initiatives in two specific areas of our plan, our school's environmental sustainability, and the work that we so successfully commenced in 2019 to develop a culture of philanthropy in our extended community.

The Board also recognises that our teachers are one of our most significant assets. We are pleased that the teacher pay settlement earlier in the year locked in pay increases for all teachers for the next three years and added a new top

career 'step' for teachers which will come into effect in July 2020, delivering a well-deserved and significant salary boost to New Zealand's most experienced teachers

With my very best wishes to you all for the Festive Season and for 2020.

Cheryl Middelkoop
Chair – Board of Management

